

ST PAUL'S UNIVERSITY GRADUATE TRACER SURVEY

This Graduate Tracer Survey intends to track all the SPU graduates in the country and beyond.

Please answer the questionnaire. There are no wrong or right answers. Your answer will be treated with utmost confidentiality.

Thank you for participating in the survey.

POST GRADUATE EMPLOYMENT AND WORK

1. a) Are you presently employed?

Yes Not employed now Never Employed

If YES proceed to **Question 3** and the subsequent questions. If NEVER EMPLOYED, answer **Question 2** and proceed to Q 21. If NOT EMPLOYED NOW, proceed to Q 17- 21.

b) Please state the reason(s) why you are not yet employed. You may check more than one answer.

- No job opportunity
- Family concern
- Health-related reasons
- Lack of work experience
- Engaged in further study
- Other reason(s), please specify _____
- no connections
- no interest in getting in job
- lack of professional eligibility requirements
- starting pay is too low
- have plans to seek job out of the country

2. What are you currently doing?

_____ Engaged in further study _____ have plans to seek a job out of the country
_____ Other reasons(s), please specify _____

3. If already employed; what is your present Employment Status?

Regular / Permanent Temporary /Contractual Self-employed
Others, pls. specify _____

4. Is this your **first job** after college? Yes No Other
_____ specify

5. If employed, what skills acquired in University were you able to apply in your work?

6. What is your present Occupation? (e. g. Teacher, Librarian, Social Worker, Self-employed, accountant).

7. What is your present position?

Rank and File Managerial level
 Supervisory level Other, specify: _____

8. What is the name of company or organization including address:

9. What is the nature of business/operation your present company/organization is engaged in?

- Manufacturing
 - Service
 - Retailing
 - Financial
 - planning
 - Academic
 - Public Office
 - Auditing
 - Agriculture
 - IT
 - Hotel
 - Restaurant
 - political
 - general management
 - any other (SPECIFY)
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If YES, please answer the ff. questions	If NO, please answer the ff.
<p>10. What are your reason(s) for staying on the job? You may check more than one answer.</p> <p><input type="checkbox"/> Salaries and benefits <input type="checkbox"/> Proximity to residence</p> <p><input type="checkbox"/> Career challenge <input type="checkbox"/> Peer influence</p> <p><input type="checkbox"/> Related to special skill <input type="checkbox"/> Family influence</p> <p><input type="checkbox"/> Related to course or study</p> <p><input type="checkbox"/> Good human relations with employer / fellow employees</p> <p><input type="checkbox"/> Other reasons, please specify _____</p> <p>11. Is your first job related to the course you took up in college?</p> <p><input type="checkbox"/> yes <input type="checkbox"/> no</p> <p>12. If NO, what were your reasons for accepting the job? You may check more than one answer.</p> <p><input type="checkbox"/> Salaries & benefits</p> <p><input type="checkbox"/> Career challenge</p> <p><input type="checkbox"/> Related to special skills</p> <p><input type="checkbox"/> Proximity to residence</p> <p><input type="checkbox"/> other reasons, please specify _____</p>	<p>13. What were your reason(s) for changing job? You may check more than one answer.</p> <p><input type="checkbox"/> Salaries & benefits</p> <p><input type="checkbox"/> Career challenge</p> <p><input type="checkbox"/> Related to special skills</p> <p><input type="checkbox"/> Proximity to residence</p> <p><input type="checkbox"/> Relations with people in the organization</p> <p><input type="checkbox"/> others, please specify _____</p> <hr/> <p>14. How long did you stay in your first job?</p> <p><input type="checkbox"/> Less than a month</p> <p><input type="checkbox"/> 1-6 months</p> <p><input type="checkbox"/> 7-11 months</p> <p><input type="checkbox"/> one year to less than 2 years</p> <p><input type="checkbox"/> 2 years to less than 3 years</p> <p><input type="checkbox"/> 3 years to less than 4 years</p> <p><input type="checkbox"/> others, please specify _____</p>

15. For each of the following items, please indicate how much you feel you gained as a result of your education at St. Paul’s University.

	Very Much	Much	Moderately	Little	Very Little
Developed knowledge and skills applicable to a career (course content)					
Developed my ability to work as a team member					
Motivated me to do my best work					
Provided me with a broad overview of my course/major					
Sharpened my analytical skills					
Developed my confidence to investigate new ideas					
Developed my problem solving skills					
Stimulated my enthusiasm for further learning					
Improved my skills in written communication					
Helped to develop my ability to plan my own work					
Helped me to make informed judgment					
How to Use computers					
How to Speak effectively					

16. How would you characterize and summarize your predominant activities since your graduation in the Year----- (e.g. 2011)

- a) I have spent most of the time on a regular job
- b) I have had various temporary jobs
- c) I have had more than one job at the same time
- d) I was most of the time unemployed
- e) I embarked on further study/ professional training
- f) I was predominantly engaged in child rearing or family care
- g) other (Please specify) _____

Thank you for your time. We need your help to contact fellow alumni of St Paul's University. Kindly list down the names of other graduates (especially in Year 2007-2014) whom you know including their addresses, e-mails and contact numbers. Their participation is also needed.

Name(s)	Full Address	Contact no.& e-mail address

End of Survey

Contact: qasurveys@spu.ac.ke